

**Financial Statements of**  
**E.S.R.A English Speaking Residents Association (Reg.N.P.O)**  
**as at December 31, 2024**

**E.S.R.A English Speaking Residents Association (Reg.N.P.O)**

**Financial Report as at December 31, 2024**

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**Auditors' Report to the Members**  
**of**  
**E.S.R.A English Speaking Residents Association (Reg.N.P.O)**

We have audited the accompanying statements of the financial position of E.S.R.A English Speaking Residents Association (Reg.N.P.O) (hereinafter - the "Amutah") as at December 31, 2024 and 2023, and the related statements of activities and changes in net assets, for each of the years then ended. These financial statements are the responsibility of the committee and its management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audit in accordance with generally accepted auditing standards, including those prescribed by the Israeli Auditors' Regulations (Auditor's Mode of Performance), 1973. Those standards require that we plan and perform the audit to obtain reasonable assurance that the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by the committee and management, as well as evaluating the overall presentation of the financial statements. We believe that our audit provides a reasonable basis for our opinion.


In our opinion, the above financial statements present fairly in all material respects, the financial position of the Amutah as at December 31, 2024 and 2023 and the results of its activities and changes in net assets, for each of the years then ended, in conformity with generally accepted accounting principles in Israel (Israeli GAAP).

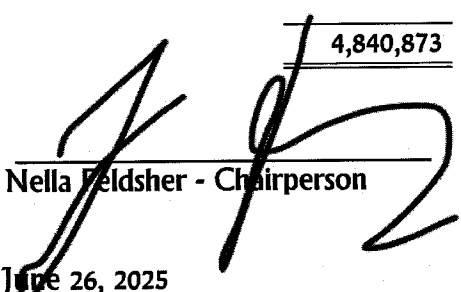
Stark & Stark  
Certified Public Accountants (Israel)

June 26, 2025

**E.S.R.A English Speaking Residents Association (Reg.N.P.O)**  
**Statements of Financial Position**  
**December 31, 2024**

		As at December 31	
		2024	2023
	Note	New Shekels	New Shekels
<b><u>Current Assets</u></b>			
Cash and cash equivalents	3	275,350	359,061
Quoted securities	4	3,732,398	4,851,871
Debtors and debit balances	5	644,465	449,745
		<u>4,652,213</u>	<u>5,660,677</u>
<b><u>Long Term Assets</u></b>			
Bank deposits	13	35,457	35,256
Fixed assets	6	153,203	154,500
		<u>188,660</u>	<u>189,756</u>
		<u>4,840,873</u>	<u>5,850,433</u>
<b><u>Current Liabilities</u></b>			
Suppliers		196,429	413,350
Accounts payable	7	1,063,609	858,324
		<u>1,260,038</u>	<u>1,271,674</u>
<b><u>Long Term Liabilities</u></b>			
Provision for severance pay	8	<u>117,000</u>	<u>124,000</u>
<b><u>Net Assets</u></b>			
<b><u>Unrestricted Net Assets</u></b>			
For activities		224,664	214,647
For fixed assets		153,203	154,500
		<u>377,867</u>	<u>369,147</u>
Restricted Net Assets	9	3,085,968	4,085,612
Total Net Assets		<u>3,463,835</u>	<u>4,454,759</u>
		<u>4,840,873</u>	<u>5,850,433</u>

  
 Richard Halon  
 Treasurer and Executive Member

  
 Nella Feldsher - Chairperson

Date of approval of the Financial Statements: June 26, 2025

The accompanying notes are an integral part of the financial statements.

**E.S.R.A English Speaking Residents Association (Reg.N.P.O)**  
**Statement of Activities**  
**Year ended December 31, 2024**

		Year ended December 31	
		2024	2023
	Note	New Shekels	New Shekels
<b><u>Income</u></b>			
Donations		121,980	425,337
Support from Government Ministries	14	108,739	236,109
Membership fees		380,195	360,464
Transfers from restricted net assets		3,049,219	3,382,441
Services and activities for immigrants		2,239,828	1,795,523
Value of volunteer activity	11	3,765,163	2,675,474
		<u>9,665,124</u>	<u>8,875,348</u>
<b><u>Cost of Activities</u></b>			
Education and welfare projects for immigrants and needy		2,064,363	2,494,915
Services and activities for immigrants		1,221,968	1,250,577
Value of volunteer activity	11	3,765,163	2,675,474
Salaries and related expenses		1,645,458	1,288,823
Depreciation		22,952	31,881
		<u>8,719,904</u>	<u>7,741,670</u>
<b>Net Income from Activities</b>		<u>945,220</u>	<u>1,133,678</u>
<b>General and administrative expenses</b>	10	<u>1,226,824</u>	<u>1,301,612</u>
<b>Net expenses before financing</b>		<u>(281,604)</u>	<u>(167,934)</u>
<b>Net financing income</b>	12	<u>290,324</u>	<u>274,331</u>
<b>Net income</b>		<u>8,720</u>	<u>106,397</u>

The accompanying notes are an integral part of the financial statements.

**E.S.R.A English Speaking Residents Association (Reg.N.P.O)**  
**Statement of Changes in Net Assets**  
**Year ended December 31, 2024**

	<u>Unrestricted</u>		<u>Restricted</u>	
	<u>For</u>	<u>For</u>	<u>Net Assets</u>	<u>Total</u>
	<u>Activities</u>	<u>Fixed</u>		
	<u>New</u>	<u>Assets</u>	<u>New</u>	<u>New</u>
	<u>Shekels</u>	<u>New</u>	<u>Shekels</u>	<u>Shekels</u>
		<u>Shekels</u>		
Opening balance January 1, 2023	86,478	176,272	4,726,175	4,988,925
<b><u>Changes during the year</u></b>				
Donations	-	-	2,573,034	2,573,034
Support from government ministries	-	-	168,844	168,844
Net income for the year	106,397	-	-	106,397
Sums transferred from restricted	-	-	(3,382,441)	(3,382,441)
 Sums used for acquisition of fixed assets	(26,524)	26,524	-	-
Sums used for depreciation of fixed assets	48,296	(48,296)	-	-
Balance as of December 31, 2023	214,647	154,500	4,085,612	4,454,759
 <b><u>Changes during the year</u></b>				
Donations	-	-	1,907,718	1,907,718
Support from government ministries	-	-	141,857	141,857
Net income for the year	8,720	-	-	8,720
Sums transferred from restricted	-	-	(3,049,219)	(3,049,219)
 Sums used for acquisition of fixed assets	(34,714)	34,714	-	-
Sums used for depreciation of fixed assets	36,011	(36,011)	-	-
Balance as of December 31, 2024	<u>224,664</u>	<u>153,203</u>	<u>3,085,968</u>	<u>3,463,835</u>

The accompanying notes are an integral part of the financial statements.

**E.S.R.A English Speaking Residents Association (Reg.N.P.O)**  
**Notes to Financial Statements**  
**December 31, 2024**

**Note1 - General**

- A. The Amutah was registered with the Registrar of Associations on December 4, 1983, and its objectives are the optimal absorption of English speakers in Israel and the reduction of gaps in Israeli society. The association assists English-speaking immigrants of all ages to establish themselves personally, professionally, and socially in Israel through a supportive community network. This network offers personal support (emotional, financial, understanding of the system, skill improvement, etc.), a social and cultural framework (learning and enrichment, social gatherings, interest groups, understanding Israeli heritage, etc.), business and professional networking, and meaningful volunteer opportunities in community projects led by the Association. These opportunities allow English speakers to be a useful and contributing part of Israeli society. The community projects focus on reducing gaps among disadvantaged populations and other immigrants, including academic support and excellence, STEM (Science, Technology, Engineering, Mathematics), personal resilience development, and social skills for children and youth, students, and welfare families.
- B. The Amutah is approved as a "Public Institution" (Mossad Tziburi) under the terms of Clause 9(2) of the Income Tax Ordinance.
- C. The Amutah has a certification according to clause 46 of the Income Tax Ordinance, which enables tax credit to a donor until 31/12/2026.
- D. Registration No. of the Amutah at the Registrar of Nonprofit Organizations is: 580037455.
- E. The Amutah has proper management certification for two years until 31/12/2025.
- F. The Amutah has received the President's Award for Volunteerism and Leadership in Immigration Absorption and the Midot Seal of Effectiveness until September 2025
- G. Amendment number 11 of the law of associations, 2008:  
The Amutah has not received donations during the current year from any foreign political entity.

**Note 2 - Accounting Principles**

- A. The financial statements are prepared in accordance with generally accepted accounting principles and as set forth in the updated Accounting Standard No. 40 (November 2021) published by the Israel Accounting Standards Board and consolidates the accounting rules and financial reporting on non-profit organizations.
- B. Financial Statements' Reporting Basis  
The financial statements are prepared in accordance with generally accepted accounting principles in Israel (Israeli GAAP), which include accounting standards and clarifications published by the Israeli Accounting Standards Board, opinions and clarifications published in the past by the Institute of Certified Public Accountants in Israel on accounting and financial reporting issues, and generally accepted practice in Israel. The principal accounting policies set out below have been applied consistently in all reporting periods presented in these financial statements.

**E.S.R.A English Speaking Residents Association (Reg.N.P.O)**  
**Notes to Financial Statements**  
**December 31, 2024**

**Note 2 - Accounting Principles (Cont.)**

**C. Basis of Measurement in the Financial Statements**

The financial statements are prepared on the basis of cost. Cost means cost as reported.

**D. Recognition of Expenses and Income**

Income and expenses are recorded on the accrual basis and according to generally accepted accounting standards. Donations are recognized as income or as additions to Restricted Net Assets according to Accounting Standard No. 40 (updated 2021). Donations of non-monetary assets are stated at fair value on receipt

**E. Cash and Cash Equivalents**

Cash and cash equivalents are considered by the Association as highly liquid investments, which include short-term deposits in banking institutions, whose original term does not exceed three months from the date of investment and which are not restricted by any encumbrance.

**F. Fixed Assets**

Fixed Assets are stated at cost. Improvements and enhancements are capitalized to the cost of the assets while repairs and maintenance are expensed as incurred. Depreciation is computed by the straight-line method over the estimated useful lives of the assets.

**G. Quoted Securities**

Quoted securities that are held as current investments are stated according at market value at balance sheet date. Changes in market value are included in net financing income in the Statement of Activities.

**H. Balances involving foreign currencies**

Foreign currency transactions were carried out at the representative rate of exchange of the currency on the date of transaction. Bank deposits denominated in foreign currency are stated at the representative rate of exchange on balance sheet date.

The rates of exchange are:

<u>December 31<sup>st</sup>, 2024</u>	<u>December 31<sup>st</sup>, 2023</u>
\$1 = NIS 3.6470	\$1 = NIS 3.6270
£1= NIS 4.5743	£1= NIS 4.6209

- I. The financial statements do not include a Cash Flow statement. There is no obligation to include such a statement in this report if it does not add significant information.

**J. Statement of Activities**

In presenting the statement of activities, no classification was made regarding to the nature of the expenses, since this does not add significant information beyond its presentation according to the nature of the activity.

**K. Related Parties**

As defined by Accounting Standard No. 41 of the Accounting Standards Board in Israel.



**E.S.R.A English Speaking Residents Association (Reg.N.P.O)**  
**Notes to Financial Statements**  
**December 31, 2024**

**Note3- Cash and cash equivalents**

	As at December 31	
	2024	2023
	New Shekels	New Shekels
Cash at bank and on hand- local currency	195,091	237,544
Cash at bank- foreign currency	999	-
Short-term deposits	79,260	121,517
	<u>275,350</u>	<u>359,061</u>

**Note4 - Quoted securities**

	As at December 31	
	2024	2023
	New Shekels	New Shekels
Government bonds	988,911	753,643
Corporate bonds and mutual funds	2,743,487	4,098,228
	<u>3,732,398</u>	<u>4,851,871</u>

90% of the securities are rated A or better.

**Note 5- Debtors and debit balances**

	As at December 31	
	2024	2023
	New Shekels	New Shekels
Credit card companies and others	233,558	136,751
Accounts receivable, net	6,092	27,727
Prepaid expenses	124,579	9,032
Income receivable from Government ministries	280,236	276,235
	<u>644,465</u>	<u>449,745</u>

**E.S.R.A English Speaking Residents Association (Reg.N.P.O)**  
**Notes to Financial Statements**  
**December 31, 2024**

**Note 6- Fixed assets**

	As at December 31				
	2024				2023
	Computers and programs	Leasehold Improvements	Furniture and office Equipment	Total	Total
	New Shekels	New Shekels	New Shekels	New Shekels	New Shekels
<b><u>Cost</u></b>					
Cost at the beginning of the year	250,029	141,107	112,528	503,664	477,140
Acquisitions during the year	12,419	3,393	18,902	34,714	26,524
Cost at the end of the year	<u>262,448</u>	<u>144,500</u>	<u>131,430</u>	<u>538,378</u>	<u>503,664</u>
<b><u>Accumulated Depreciation</u></b>					
Balance at the beginning of the year	232,640	65,548	50,976	349,164	300,868
Depreciation for the year	15,356	13,696	6,959	36,011	48,296
Balance at the end of the year	<u>247,996</u>	<u>79,244</u>	<u>57,935</u>	<u>385,175</u>	<u>349,164</u>
<b><u>Net Cost</u></b>	<u>14,452</u>	<u>65,256</u>	<u>73,495</u>	<u>153,203</u>	<u>154,500</u>
<b><u>Depreciation Rates</u></b>	<u>33%</u>	<u>10%</u>	<u>7%-15%</u>		

**Note 7- Accounts payable**

	As at December 31	
	2024	2023
	New Shekels	New Shekels
Salaries payroll taxes and social benefits	212,270	61,735
Vacation provision	193,000	195,000
Accrued expenses	313,725	233,650
Income in advance	339,614	267,439
Welfare fund and scholarships	5,000	100,500
	<u>1,063,609</u>	<u>858,324</u>

**E.S.R.A English Speaking Residents Association (Reg.N.P.O)**  
**Notes to Financial Statements**  
**December 31, 2024**

**Note 8- Provision for severance pay**

The provision covers the Amutah's obligation towards its employees in the event of termination of employer – employee relations beyond the portion of the liabilities covered by pension fund and managers' insurance plans.

**Note 9- Restricted Net Assets**

Net assets for which there is a restriction are intended for use in projects in the fields of education and welfare for the benefit of underprivileged populations.

**Note 10- General and administrative expenses**

	<b>Year ended December 31</b>	
	<b>2024</b>	<b>2023</b>
	<b><u>New Shekels</u></b>	<b><u>New Shekels</u></b>
Salaries and related costs (*)	711,473	729,288
Office expenses and maintenance	94,223	80,851
Fundraising costs	142,202	138,085
Rent	77,143	75,016
Professional services	139,151	213,061
Insurance	9,137	6,353
Depreciation	13,059	16,415
Credit card fees and banking	40,436	42,543
	<b><u>1,226,824</u></b>	<b><u>1,301,612</u></b>

(\*) Includes salary cost for a related party of NIS 455 thousand (2023 NIS 417 thousand)

**E.S.R.A English Speaking Residents Association (Reg.N.P.O)**  
**Notes to Financial Statements**  
**December 31, 2024**

**Note 11- Value of Volunteer Activity**

During the year 2024, the Amutah benefitted from 116,569 volunteer hours, worth NIS 3,765,163, by volunteers for various projects (in 2023, 88,482 volunteer hours, worth NIS 2,675,474).

These revenues and expenses were included in the financial statements in accordance with the assessment of the Amutah's management and in accordance with the provisions of the updated Accounting Standard No. 40 published by the Israel Accounting Standards Board.

The value of volunteers was calculated according to the minimum wage. It should be emphasized that a significant portion of the volunteers are professionals specializing in various fields of activity led by the association, such as pedagogical trainers, free professionals (lawyers, economists, photographers, journalists, etc.).

In addition, some volunteering hours are not included in the financial statements since it is not possible to estimate their fair value.

**Note 12- Net financing income**

	Year ended December 31	
	2024	2023
	New Shekels	New Shekels
Interest and exchange rate differences	(2,948)	(7,116)
Interest and income from securities	293,272	281,447
	<u>290,324</u>	<u>274,331</u>

**Note 13- Operating Lease Commitments**

**A. Long-term commitments in respect of rental agreements**

The Amutah has long-term commitments in respect of rental agreements for secondhand bookshops and secondhand clothes shops in Raanana, Kfar Saba and Modiin, and also for the offices of the Amutah in Herzliya. At 2024 year-end the monthly rental payments amounted to approximately NIS 31,000. The Amutah has also given bank guarantees relating to these agreements of NIS 25,000.

**B. Bank deposit**

The Amutah has a bank deposit of NIS 10,000 pledged against a credit card.

**E.S.R.A English Speaking Residents Association (Reg.N.P.O)**  
**Notes to Financial Statements**  
**December 31, 2024**

**Note 14- Support from Government Ministries**

	Year ended December 31	
	2024	2023
	New Shekels	New Shekels
Support from Ministry of Aliyah and Integration	138,379	185,429
Support (repayment) from Ministry of Finance	(29,640)	50,680
	<u>108,739</u>	<u>236,109</u>

**Note 15- Significant Events in the Reporting Year and Thereafter**

On October 7, 2023, a surprise attack began on the State of Israel that led to the outbreak of the Swords of Iron War. The war has wide effects on the Israeli economy, the extent and consequences of which cannot yet be estimated.

Immediately upon the outbreak of the war, the Amutah was among the first to initiate activities and services, in collaboration with the Ministry of Aliyah and Integration, the Ministry of Education, and local authorities, which provided extensive, immediate, and free responses to urgent needs arising from the field, such as: financial assistance to war victims from the Welfare Fund, a 24/7 emergency hotline in English, academic support and emotional assistance in hotels and learning centers for evacuees, donation of items to evacuated families, emotional support and development of personal resilience in English, and providing accessible information and services, relief activities, and online enrichment for the whole family daily.

The Amutah monitors the impact of the war and in its estimation, as of the date of approval of these financial statements, there will not be any material impact on its activities.

Due to this work, the Amutah was nominated for the President's Award for its significant contribution to the emergency, on the recommendation of the Ministry of Aliyah and Integration and the Ministry of Education.